

NOTICE OF MEETING

Meeting Employment in Hampshire County Council Committee

Date and Time Wednesday, 13th March, 2019 at 10.00 am

Place Chute Room, Ell Court, The Castle, Winchester

Enquires to members.services@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle. Winchester SO23 8UJ

FILMING AND BROADCAST NOTIFICATION

This meeting may be recorded and broadcast live on the County Council's website. The meeting may also be recorded and broadcast by the press and members of the public – please see the Filming Protocol available on the County Council's website.

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES OF PREVIOUS MEETING (Pages 5 - 8)

To confirm the minutes of the previous meeting

4. **DEPUTATIONS**

To receive any deputations notified under Standing Order 12.

5. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6. JOINT VENTURE WITH COMMERCIAL SERVICES KENT LTD TO SUPPLY AGENCY WORKERS TO HCC (Pages 9 - 14)

To consider a report of the Director of Corporate Resources regarding the Joint Venture with Commercial Services Kent Itd.

7. **CORPORATE MANAGEMENT CAPACITY** (Pages 15 - 28)

To consider a report of the Chief Executive regarding Corporate Management Capacity.

8. THE HAMPSHIRE APPRENTICESHIP PROGRAMME - UPDATE (Pages 29 - 44)

To consider a report of the Director of Children's Services regarding the Hampshire Apprenticeship Programme.

9. BREXIT - WORKFORCE IMPLICATIONS AND CONSIDERATIONS FOR HAMPSHIRE COUNTY COUNCIL (Pages 45 - 54)

To consider a report of the Director of Corporate Resources regarding the implications of Brexit.

10. SHARED COST ADDITIONAL VOLUNTARY CONTRIBUTION SCHEME (Pages 55 - 62)

To consider a report of the Director of Corporate Resources regarding the Additional Voluntary Contribution Scheme.

ABOUT THIS AGENDA:

On request, this agenda can be provided in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please contact members.services@hants.gov.uk for assistance.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.